

ANNUAL REPORT 2018





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LEADERSHIP

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President's Message



It is with great pleasure that I present the Ted Noffs Foundation's Annual Report 2018.

It has been another successful year for Noffs with a new counselling service opened at Liverpool Street Uni. With one full-time and one part-time staff, this initiative funded by NSW Health will provide much needed clinical support for the hundreds of young people who attend the centre each week to take part in our many projects and activities.

We have also received funding from the Nepean/Blue Mountains Primary Health Network to establish a counselling service across the Penrith, Mountains and Lithgow areas. These two new services continue our commitment to delivering high quality clinical treatment to the growth areas of Western Sydney and the Mountains.

In a further boost to this region, the Packer Family and Crown Foundations have extended the funding for the Western Sydney Arts Initiative at Mount Druitt for another year and the Western Sydney PHN has granted money to conduct the Deadly Dreaming Indigenous Project for a further twelve months.

As a leading advocate for reducing drug-related harm in our society, the Noffs Foundation was delighted to be a member of the consortium that conducted Australia's first pill testing trial at the Groovin the Moo festival in May. The unmitigated success of the trial will hopefully see

these lifesaving initiatives rolled out across all Australian jurisdictions.

A particular highlight of the year was the publication of 'Addicted?' by CEO Matt Noffs and Clinical Services Manager Kieran Palmer. The book explores the nature of addiction and offers pragmatic advice on how to understand and deal with it. It is a great credit to Matt and Kieran.

I would like to express my gratitude to my fellow Governing Committee members Jamie Prell, Mandy Noffs, Toni Makkai and Wesley Noffs for all their sage advice and ongoing commitment to the organisation.

I also wish to thank all Noffs staff and volunteers for their dedication, enthusiasm and belief in young people. You are making a difference to hundreds of lives.

A handwritten signature in black ink, likely belonging to Frank Hansen APM, the President of the Noffs Foundation.

Frank Hansen APM
President



CEO's Message



It's been a significant year for the Ted Noffs Foundation. Not only have we opened up more programs but we have expanded the work we are doing in different regions. But growth is not always top of mind for our leaders. Our work is not typical, nor do we 'buy in' to the idea that an organisation is only succeeding when it grows. Instead, the metric of success for us relies on three sets of data: problematic drug use, suicidal ideation and involvement in crime. If those numbers don't reduce after young people have been with us, then we're simply not doing our job. However, we are.

Our teams are continuing to see more young people and more importantly, those three numbers are looking very good.

We are hard task masters but we also strive to make our organisation a fun place to work. A staff member who recently left after being with us for two decades told me that she had felt that working at Ted Noffs Foundation was challenging but rewarding.

I think that's how we all feel. It's not easy work but it's deeply rewarding.

We recently launched a national campaign to Take Control of different drug related challenges the country is facing. Thousands of Australians have signed up to support the campaign. We will take our message to the nation's leaders and demand that they take action.

Kieran Palmer and I also recently released our second book 'Addicted?' which was published by HarperCollins. I'm glad to say that it's a bestseller but the joy was in seeing it completed and resting in our hands. The stories it contains are rich with humanity – it was an honour to write it.

I am so proud of our staff who do life changing work. Without you, we wouldn't be where we are. I also want to acknowledge our Board who volunteer their time and ideas – in fact, they consistently go above and beyond the call of duty. Our work wouldn't exist without our supporters – from governments to companies and individuals who give what they can – thank you, I am eternally grateful.

Finally, to those who will never read this – the young people we serve – we do this all for you and you give our lives meaning and purpose. Thank you.

A handwritten signature in black ink that reads "Matt Noffs". The signature is stylized, with the first letters of the first and last names being large and prominent.

Matt Noffs
CEO

OVERVIEW

The Ted Noffs Foundation is a charity that supports young people and families who are experiencing the challenges of alcohol and drug misuse, poor mental and physical health, criminality and social disadvantage and exclusion. We enhance and evolve the family of humanity by forging new ways of engaging and working with young people and their communities to improve the social inclusion of all.

HISTORY

Originally named The Wayside Foundation, the Noffs Foundation was founded in 1970 by the great Australian humanitarian, Reverend Ted Noffs and his wife Margaret. During their remarkable careers of pioneering initiatives for young people, the couple set up the first Drug Referral Centre in Sydney in 1967 and established Sydney's first crisis centre in 1968. They also co-founded the Aboriginal Affairs Foundation in 1962 and co-founded Lifeline in 1963.

Ted's son, Wesley Noffs and his wife, Amanda, took over the foundation after Ted suffered a stroke, renaming the organisation, The Ted Noffs Foundation. Wesley and Amanda worked alongside academics to create the country's first drug and alcohol rehabilitation centre for adolescents, known as PALM. The community and government immediately supported the idea and the work of the Noffs Foundation soon spread across Australia.

The Foundation continues the legacy today by providing innovative services for young people and their families, including the Street Universities, a pioneering initiative starting in 2009. Every Noffs service is based on leading research and are continually evaluated.

Overview & History



OUR VALUES

Our values drive our culture and priorities to provide the framework from which decisions are made. Our values also determine how we work with our clients, stakeholders, partners and colleagues.

OUR MISSION

Opportunities For Young People

To create opportunities for young people facing adversity through educational, entrepreneurial, social and clinical programs/projects, and to connect them back into the community in a healthy way.

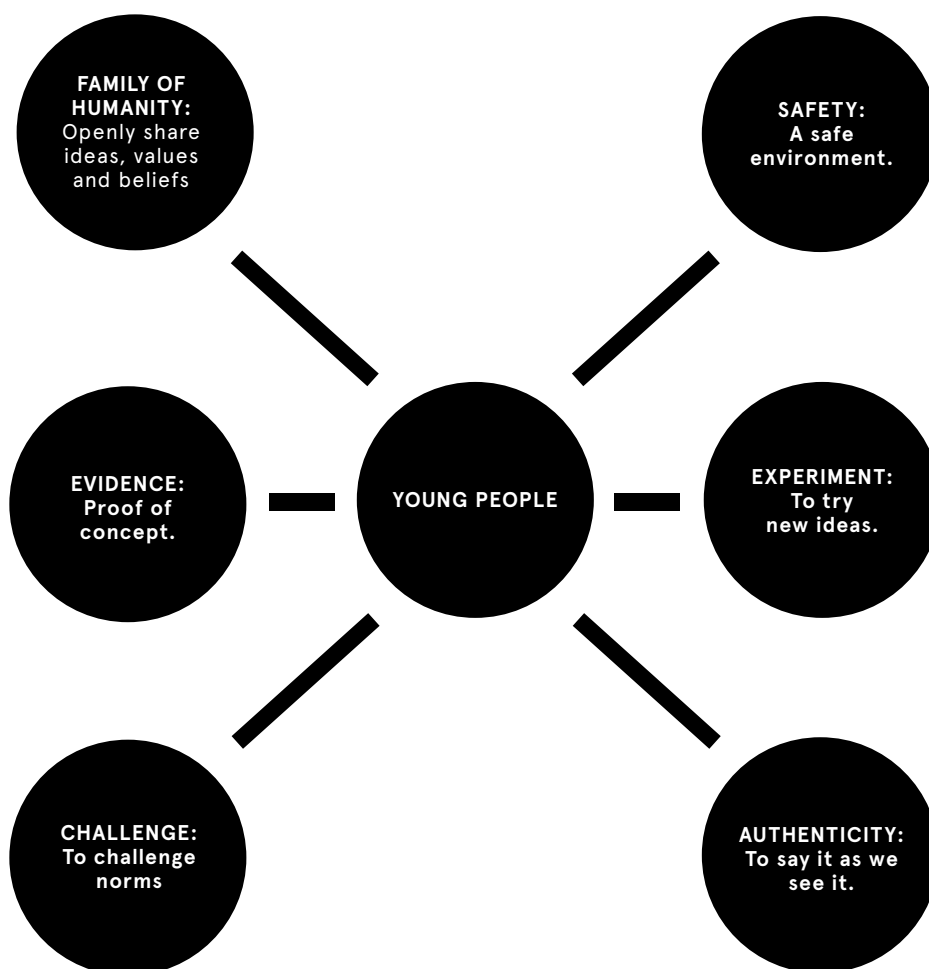
Connected Families

To assist young people and their parents develop healthy communication and mutual respect.

Engaged Staff

To create a workplace that inspires and empowers our staff to work with young people.





OUR APPROACH

Hooks, Brakes, Cranes And
Trains Theory

Hooks

Creating spaces for engaging marginalised young people from all walks of life.

Brakes

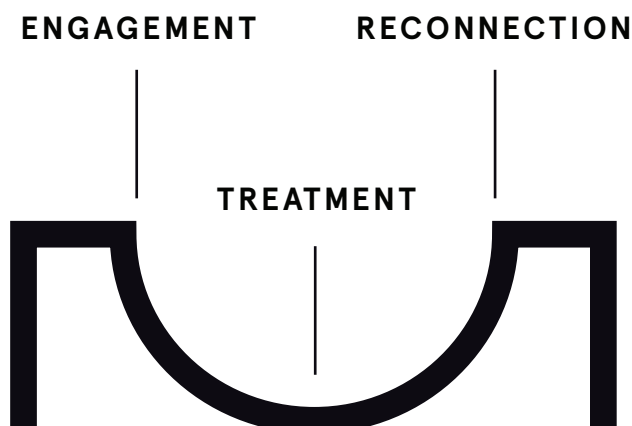
Help resolve an issue that is preventing a young person from realising their potential.

Cranes

Create opportunities to support a young person get out of a current problematic situation
and into a healthier one.

Trains

Create pathways for young people to begin their life journey.



This diagram was designed by Noffs staff and our research partners at UNSW to create a visual image of our work. We actualize our vision by engaging, treating and re-connecting those young people who are at risk of or do slide into the dip.

No One Does The Work Noffs Does

OUR YOUNG PEOPLE ARE EXPERIENCING MUCH MORE THAN JUST DRUG PROBLEMS

Of the young people in our Adolescent Rehabs:

83% have been expelled from school at least once.

44% have lived in three or more places in the past six months.

61% have suffered physical abuse from a person they know.

77% have serious mental health concerns.

70% have problems with violence and aggression.

41% have tried to take their own lives.



Ending the harm caused by drugs – one young person at a time



Over 2,000 individual counselling sessions were conducted through our Western Sydney outreach service this year.

“...honestly I have never met a group/ community of people who have so much passion.”

- Male, 17 years

NOFFS WORKS WITH ONE OF THE MOST AT-RISK GROUPS OF PEOPLE IN AUSTRALIA.

These are young people who feel that they have never been in control. Their connections to their family and community have broken down. They have serious psychological difficulty in saying “no” – be it to drugs, unsafe behaviour or inappropriate relationships.

They desperately need the support Noffs services provide. By providing disadvantaged youth with a world that is safe again, our programs help them overcome the trauma that the overwhelming majority of them have experienced in their lives. And this is facilitated by an environment which lets them feel valued and supported.



**REAL, LASTING CHANGE IS
ACHIEVABLE FOR THESE
YOUNG PEOPLE - AND THE
INDIVIDUAL AND SOCIETAL
BENEFITS ARE PALPABLE.**

After leaving adolescent rehab:

Suicidal ideation drops by **40%**

Drug use drops by over **50%**

Crime drops by **60%**

While the funds required to create these services are significant, the results in terms of the development of a generation of young Australians who lead productive, fulfilling lives, free of the devastating effects of drug use, mean it is money well spent.

**When you invest in
Noffs projects, you're
not just changing
young lives, you're
investing in a safer
Australia. Please give
now.**

"I have learnt to rise each time I fall, accept challenges, communicate more effectively, be more open with myself and others, and to finally see the light at the end of the tunnel."

- Female, 16 years



Our Services

STREET UNIVERSITY (QLD, ACT & NSW)

The Street Universities can be considered the engagement phase of our continuum of care. They provide workshops and activities that incorporate creative use of art, music, dance, theatre, multi-media, writing, life skills development and technology and design in a highly visible, youth-friendly venue. They also deliver vocational and educational workshops and bridging programs to further education. The Street University movement has as its primary aim the re-connection with the community and cultivation of social inclusion of young people. Its strength lies in its capacity to engage and



motivate disadvantaged young people and its ability to provide them with the material and social support needed to actualise ideas and ambitions.

PROGRAM FOR ADOLESCENT LIFE MANAGEMENT (PALM) (SYDNEY & CANBERRA)

PALM is a residential treatment program for young people to address drug and alcohol, mental health, family dysfunction and criminality issues. The service provides a holistic, intensive, multi-disciplinary, residential treatment program staffed by professionals specifically trained in dealing with trauma, challenging behaviours and complex needs. The program offers counselling, family therapy, group work, vocational/ educational modules and recreational activities.

CONTINUING ADOLESCENT LIFE MANAGEMENT (CALM) (SYDNEY & CANBERRA)

CALM is the aftercare module for clients who have participated in the PALM program and offers a range of community-based therapeutic services including individual and family counselling, life skills development and educational and vocational programs. A key component of CALM is the use of social media to maintain open communication with clients and provide ongoing support as well as information and resources on health and lifestyle issues.

TED

TED is an online system developed by Noffs to manage the data, research and client management requirements of both residential and non-residential services. It is

a comprehensive tool that enables real time management of clients from any location. It is a bespoke design and allows for adaptation to diverse needs and changes in service models or funding requirements. Its versatility has been widely acknowledged and it has been previously funded by the Department of Health and Ageing for implementation across six NGOs external to Noffs.

YOUTH HOMELESSNESS SERVICES (EASTERN SUBURBS & INNER CITY, SYDNEY)

As part of the NSW Government's Going Home Staying Home reforms, Noffs is part of two partnerships in the South Eastern Sydney and Sydney Districts to provide specialist homelessness services. These services mean that young people have access to the right support locally, when they need it and before they reach crisis point.

Noffs provides post crisis support to help keep young people housed, and will provide targeted

strategies for young people exiting Out of Home Care, and those with complex needs. This service has a strong focus on responses for Aboriginal young people and is accessible to young people from culturally and linguistically diverse backgrounds.

GENERAL COUNSELLING PROGRAM

All Ted Noffs Foundation facilities offer general drug and alcohol and mental health counselling services to young people and their families. In addition to this, the counsellors in these services have developed partnerships with a range of local youth services and government agencies and are able to use their facilities to provide specialised counselling for young people in the area. These areas include the Blue Mountains and Nepean regions in NSW, and Sunshine Coast and West Moreton in QLD.

NOFFS QUEENSLAND

Noffs Queensland is a counselling and case



management based service located in south eastern Queensland for young people aged 12 – 25 years. Clients are offered evidence-based treatments that cater for drug, alcohol and mental health issues. The primary focus of the clinicians in the Queensland Service is to comprehensively assess all clients referred to the service, develop an individual treatment plan and provide brief intervention to support clients achieving their goals.

DEADLY DREAMING (WESTERN SYDNEY)

The Deadly Dreaming Program delivers a series of school-based workshops aimed at bolstering the art and cultural aspects of the Aboriginal and Torres Strait Islander community with the view of addressing youth disengagement. The workshops achieve this by supporting participants to develop and maintain connection with culture, appreciate heritage and reconnect with Elders within the community.

GETTING IT TOGETHER SCHEME (WESTERN SYDNEY)

This Indigenous-specific program operates in Western Sydney and provides an early intervention service, one-to-one counselling and facilitates small group workshops.

The program uses a range of practical and effective methods such as fishing, bushwalking, sports and swimming activities to engage and build trust with Indigenous young people. It uses this therapeutic relationship as a basis for addressing issues young people would normally be reluctant to discuss.

TAKE HOLD (CANBERRA)

Take Hold is a mentoring, life skills and social enterprise program. This service is part of a suite of programs aimed at reducing the ACT homeless population. The primary aim of the program is to support young people who are transitioning into or out of homelessness, to develop the life skills necessary to connect them into their community and avoid homelessness. This is done through



mentoring, life skills development and the creation of social enterprises.

Our mentors work collaboratively to support mentees in the development of their skills and capacities as they redevelop their healthy connection with community.

MOREE ALCOHOL & OTHER DRUG SERVICE

The Moree AOD Service has skilled and compassionate counsellors on hand to support young people experiencing difficulties with alcohol & other drugs, as well as a variety of issues including family stress and grief, mental health and emotional difficulties. In particular, the service works closely with local Indigenous elders to create opportunities for young people to explore and connect with their culture and begin to make meaningful contributions to their community.

PATHWAYS (GOULBURN & MURRUMBIDGEE)

In partnership with Directions Health Services, Pathways delivers treatment and support services to young people and adults with a substance abuse issue. Services are provided in a non-judgemental and respectful manner that also recognises the need for localised solutions, delivering a model that is responsive to regional and rural areas. The service includes case management, counselling and group therapy based on an individual treatment plan.



The Year In Highlight

OVERVIEW

2018 has been a ground-breaking year for the Noffs Foundation with the launch of many new initiatives, expansion of key services for young people, and a continued strong presence in the media.

Noffs was part of the consortium which launched the historic pill testing trial in the ACT, continuing Ted's tradition of pioneering health and welfare initiatives. The trial was accessed by over 120 young people and was incredibly well-received by many sectors as an important harm reduction initiative.

We have also commenced an extensive research project into the Street Universities. The uptake has been positive, with 100 young people signed up in the first month through Liverpool alone.

This year, CEO Matt Noffs and Clinical Services Manager Kieran Palmer released their highly anticipated new book, 'Addicted?', which made several bestseller lists and has since been released as an audio book.

We are growing our team, with new positions created in the fields of Research, Data and Clinical Training. Meanwhile, our quarterly clinical forums continue to bring our staff from across Australia together to share knowledge and insights about effective therapeutic measures for young people.

QLD

- This year saw a number of exciting developments for Logan Street University, including new renovations for the building, and a nomination for the Safe City Award by Logan City Council.
- Logan also hosted a successful open day for the YMCA Flexi School, which saw 130 students take part in numerous creative workshops including dance, music and street art. It was a great opportunity for young people to engage with Street University and the support it provides.
- Caboolture launched a series of workshops to teach and provide young people with skills to enter the hairdressing sector.
- Our music facilitators at Logan Street Uni helped young people with preparing for hip-hop auditions at JMC Music Academy.
- A local flexi school attended Logan Street University with six students diagnosed with high functioning autism. The students actively engaged and participated in graffiti, dance and recording studio. Street University is working with the students to create a mural within the school grounds.

ACT

- Our ACT Street University hosted the Pasifika Youth Conference, which was a great success and attended by 200 young

people from a Pacific Islander background. This event was an important opportunity for this group of young people, who often face difficulty accessing support services in the ACT.

- Street University ACT also released its third album in the successful Created in Canberra series, Created In Canberra 2017. It represents a great opportunity for young people to create and record original songs and gain some exposure within the music scene. The album is available on Bandcamp now.
- A young person from 350 was supported into a child care course which represent their first bit of study in over 10 years.
- Street University hosted young people from New Zealand who facilitated several dance workshops.

NSW

- PALM Sydney underwent an extensive renovation, and similar plans are now underway for Noffs HQ.
- We have commenced a collaborative research project with the University of New South Wales into the Street University initiative.
- J-Freak, one of our young people at Liverpool, staged his own solo exhibition at the Street University. It was a resounding success, with a large number of works sold. This has inspired a number of other young artists to develop their own solo exhibitions, and the Street Uni walls are now covered in canvases, sketches and sculptures.
- Liverpool Street University sponsored and hosted the Battle of the Year 2017 Pacifika Qualifier, an international breakdancing competition with the winner heading to the World Championships in Germany.

- NSW Minister for Multiculturalism Ray Williams visited Liverpool Street University during the Mafu Art Exhibition curated by Matthew Capulong, a 17-year-old artist based in South West Sydney. He is currently doing his HSC at Cecil Hills High School and the exhibition was part of his Design & Technology class.
- Liverpool Street University also had another successful series of collaborations with Oz Harvest. Two of our young people launched a showcase at the Oz Harvest CEO CookOff. This event brings together prominent business leaders and top chefs to make a difference in the lives of vulnerable young people nationwide. In addition, the end of year Christmas concert was attended by over 120 young people and community members and hailed as a great night by the many who came along.
- Mt Druitt Street University continues to foster incredible creative talent through our Street Sessions and acoustic concert series.

SOCIAL ENTERPRISES

- Noffs Shops expanded to Liverpool with a new pop-up shop on a six-month peppercorn lease with Liverpool City Council. The Liverpool shop represents a collaborative project between Street University Liverpool, Op Shops and Street University Clothing. In particular, young people from Liverpool created local designs which were printed on donated t-shirts and sold through the pop-up.
- Our Surry Hills op shop found a new home at 454 Cleveland Street, Surry Hills 2010.
- Noffs Shops hosted several successful garage sales, which have been well received by the community and raised thousands of dollars for our services.





Our Young People

STORY OF A YOUNG PERSON: SANDRA

Sandra was a 16-year-old female from the Canberra region. Sandra initially struggled to settle into the Canberra PALM house and was in constant conflict with both staff and residents.

Sandra's relationship with her family was highly dysfunctional, and it was at times unclear if she would be able to return home upon completing the program. Sandra had been using a lot of ice prior to admission and had stolen goods from the family home. She had also assaulted family members.

In PALM, Sandra initially demonstrated aggression and abusive behaviour towards staff and other residents. However, staff and the community worked to support her to learn new ways to manage conflict and express her emotions and thoughts without having to verbally attack others. Sandra had many setbacks, but persisted, learning more and more skills to deal with her stresses.

Sandra really engaged in the counselling aspects of the program and began the process of rebuilding her relationships with her family. She noted that, for her, the most beneficial aspect of the program was just learning how to interact with other people her own age outside of the context of drugs. Sandra stated that this was the first time in her life that she had made good, normal friends, and that the relationships she built at PALM were built on trust and honesty.

After completing the PALM program, Sandra was able to return home and has reported minimal conflict in the family unit. She is attending TAFE three days a week and recently found out she has gained part-time employment at a coffee shop. Sandra reports that she has now not used any illicit substance for over 5 months.

Note: Aspects of this case study, including the young person's name, have been altered to protect their identity.



STORY OF A YOUNG PERSON: JOEY

Joey was a 15-year-old male from the Western Sydney region. Involved in the justice system from a young age, he referred himself to Noffs counselling services through a Juvenile Justice centre and began to receive regular drug and alcohol counselling.

Joey had an extensive criminal history which started when he was only 10 years old. This included charges of assault and property-related offences. He was using prescription medications daily, and had a weekly methamphetamine and MDMA habit. His MDMA use was particularly concerning – he would report having up to 5 tablets of MDMA at parties.

During his time in counselling sessions, Joey indicated he wanted to get his drug use under control and so staff focused on relapse prevention strategies, helping him identify warning signs, including his personal triggers and high-risk situations. Through his engagement with staff in these sessions, Joey learned how to identify helpful and unhelpful thoughts and work

During his time in counselling sessions, Joey indicated he wanted to get his drug use under control

on his assertiveness skills. In the process, he built a number of supportive relationships which were important for his self confidence.

Joey has now completed his treatment. He is happy to report that he has not relapsed with any of his primary drugs of concern, and he is willing to seek future support to ensure this remains the case. Joey has also not reoffended or been involved with the criminal justice system at all since he was released. An important step in this process has also involved breaking ties with people in his life who previously encouraged his criminal behaviour. Joey is successfully managing his personal health and now has a full-time job.

Note: Aspects of this case study, including the young person's name, have been altered to protect their identity.

Joey is one of hundreds of young Australians Noffs has supported this year to turn their lives around.





28,943 client contacts were made across Noffs in 2018. These included:

2,243 via email

1,409 through groups

14,430 individual in-person

9,206 over the phone

1,655 online/social media

Street Universities alone connected with over 3,000 young people across the year.

239 group sessions were conducted by CALM across ACT & NSW, with almost 1,500 young people in attendance.

"... I started to realise there was more to life. That I did not need drugs. That I could work through my issues. That I could change."

- Female, 16 years





A LETTER FROM A 17 YEAR-OLD MALE UPON HIS COMPLETION OF NOFFS' PALM PROGRAM.

Before I came into PALM my life was terrible, I had a heavy addiction and I lost all traits about myself. I didn't know who I was anymore, I was homeless, doing crime and not living a normal life. Then I heard about Ted Noffs and thought I would apply to change my life around because my using [of drugs] just started to be a heavy habit.

Being in PALM has literally saved my entire life. I was at a path with two roads and if I didn't go to PALM, I wouldn't be here right now and I would most likely still be homeless, if not dead. I learnt how to be assertive and how to focus on myself instead of basing my life around the others around me. I learnt that drugs get you nowhere in life and if I continued my old habits, I would not be enjoying life as much as I thought I would have been. The main thing I think I gained from PALM in the end was self confidence and the ability to believe in myself which changed my life around.

If I had any advice to give a new resident it would be to really use this program. No one who remains on drugs for the rest of their life has an enjoyable life.

Well I'm cutting this short because my computer just shut down so I just want to say that I will miss everyone here! And all you staff saved my life, and I will miss you all so much! Thank you guys so much.

Note: Some details have been omitted to protect the young person's identity.

"Being in PALM has literally saved my entire life."



Noffs Foundation



Staff Spotlight

Spotlight: Randy

Senior Program Coordinator, Street University Liverpool.

As Senior Program Coordinator at The Street University Liverpool, I'm responsible for coordinating, scheduling and sometimes facilitating the various weekly workshops we offer the community. I'm also responsible for coordinating our regular events, overseeing the general day to day functions of our centre, managing our social media accounts and mentoring the youth who attend The Street University. When it comes down to it, though, I step in to do whatever is needed at the time to ensure The Street University is delivering the best service possible to the local community.

Prior to working at Noffs I was working at SBS Radio as a presenter and producer for their urban radio program, Alchemy Radio. After our whole department was cut, I began designating all of my time to running my booking agency & event management business. Although successful, I hit a point in my career where I needed more. The music industry was wearing me down and I needed more to fulfil me. I decided to pursue youth work opportunities to give back some of my time and energy to the community. I just recently celebrated 6 years with Noffs - time flies when you are having fun!

(continues on next page...)



The reason I originally chose to start working with Noffs was their involvement with The Street University. They were the obvious choice for me to pursue work in this field. Street Uni combined my love for the creative arts and community. Their reputation was second to none in the industry and I had utmost respect for the work they were already doing. I knew that they were focused on making positive change, and saw their vision of being able to use creativity to achieve those goals. This is something I already knew was possible through my own personal endeavours.

The team I work with at Noffs is amazing. The people here all genuinely love what they do. Nobody is here for just a paycheque. They all work above and beyond to assist our young people as much as possible. It's in their hearts.

I really love working with young people. I love their individuality. I love their ability to overcome so many obstacles. I love their passion for creativity and their desire to be the best person they can be. There are also challenges involved - the hardest thing is having to come to the realisation that you can't help all of them. I also found it challenging to learn to not take home the personal issues you hear about from them. For me, learning when to turn off from work is something I had to teach myself over time.

“We provide a platform for anyone to make positive change for themselves”



I think the most important thing we do is giving everyone the opportunity to better themselves without judgement of who they are, where they come from, what they have done, etc. We provide a platform for anyone to make positive change for themselves, their families and their communities.

There have been many memorable moments over the 6 years I have been working at Noffs but one of those was when I was leaving Street Uni Mt Druitt to begin working full time at Street Uni Liverpool. The young people all came together and made me a going away song, sharing their special moments in each of their verses. It brought tears to my eyes and a smile to my face. That song, and the memories made with each of those young people and my coworkers, is something that will stay with me forever. I can only hope to have impacted the young people I work with, as much as they have me.

Spotlight: Nahid

Assistant Financial Controller, Head Office

I've worked at the Foundation for almost 18 years. Before I worked at Noffs, I worked for Australia Post while studying, and before that I worked for the Canada Bangladesh Development Project.

The thing that originally attracted me to working at Noffs was the flexible work hours that suited my study, but I grew to really like the friendly team. The organisational culture is great as well, in that the management structure is quite flat and everyone is treated with the same high level of respect. An example of this was when we recently switched our IT systems around, and the management were very patient with the staff while we got the hang of it. I also really enjoy the community lunches we hold on Wednesdays!

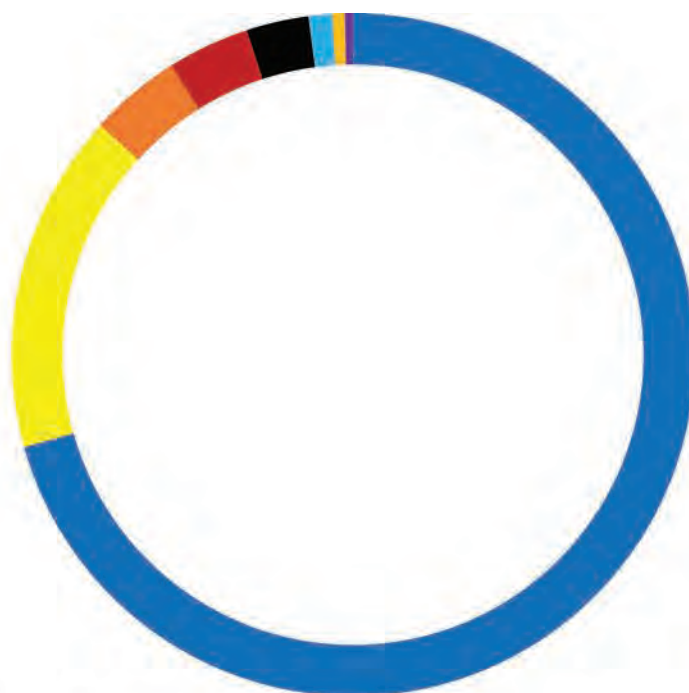
I think the Foundation's role in the community is very important for guiding misguided youth back on the right track. The PALM program helps gets the young people off drugs, and the CALM program sets them up for successful lives.



Noffs Foundation

Our staff are the backbone of what we do.

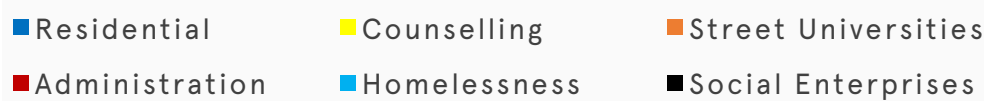
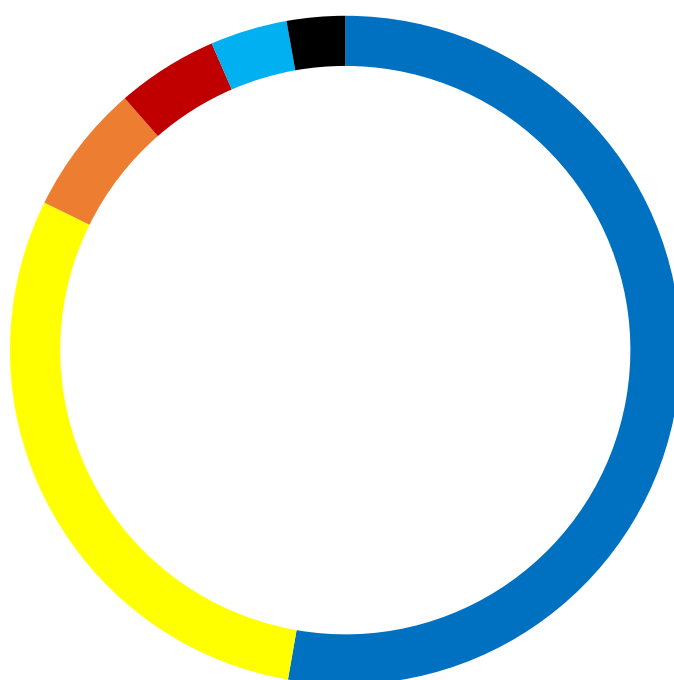
REVENUE 2017-18



| Item | \$ |
|--------------------------------|-------------------|
| State (NSW, ACT, QLD) | 7,558,913 |
| Commonwealth | 1,723,608 |
| Enterprises | 464,851 |
| Corporate, Clubs and Trusts | 415,814 |
| Individual Donations | 314,697 |
| Grants Brought/Carried Forward | (119,775) |
| Residential Contributions | 62,764 |
| Interest | 41,223 |
| Total | 10,462,096 |



EXPENDITURE 2017-18



| Item | \$ |
|---------------------|-------------------|
| Residential | 5,422,209 |
| Counselling | 3,036,803 |
| Street Universities | 648,134 |
| Administration | 504,068 |
| Homelessness | 381,855 |
| Social Enterprises | 288,720 |
| Total | 10,281,789 |

Thank You!

The Ted Noffs Foundation would like to extend our sincere thanks to every one of our supporters, including members of our Governing Committee, donors, volunteers and the broader community. Special mention must also be given to the Mounties Group for continual support over the years.



Our Services

Program for Adolescent Life Management (PALM)

148 Avoca Street, Randwick NSW 2031
350 Antill Street, Watson ACT 2602

Youth Homelessness Service

206a Alison Road, Randwick NSW 2031

Street University

1 Speed Street, Liverpool NSW 2170
11 Cleeve Close, Mount Druitt NSW 2770
23 East Row, Canberra ACT 2601

Western Sydney Outclients / Arts / Schools Program

11 Cleeve Close, Mount Druitt NSW 2770

Getting It Together Scheme (GITS)

11 Cleeve Close, Mount Druitt NSW 2770

Pathways

201 Tarcutta Street, Wagga Wagga NSW 2650
23-25 Montague Street (Access via Marima Medical Clinic) Goulburn NSW 2580

Continuing Adolescent Life Management (CALM)

206a Alison Road, Randwick NSW 2031
23 East Row, Canberra ACT 2601

Moree

114 Ann Street, Moree NSW 2400

Queensland Outreach

7/29-31 King Street, Caboolture QLD 4510
1/4 Goodyear Street, Southport QLD 4215
4G/21 Station Road, Logan Central QLD 4114

ACT Mentoring & Life Skills

350 Antill Street, Watson ACT 2602

Community Outreach Out Client Program ACT

23 East Row, Canberra ACT 2601

Noffs Shops

4 Elizabeth Street, Randwick NSW 2031
461 King Street, Newtown NSW 2042
454 Cleveland Street, Surry Hills 2010
3/359 Illawarra Road, Marrickville NSW 2204



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